Safeguarding Policy



Purpose and Aim

Get Science Tuition is dedicated to the safeguarding of all children and vulnerable adults. This policy covers all children under 18 and any adults that receive tutoring from Get Science or any tutor with GetScience. Policy and procedures are promoted and mandatory for everyone involved in GetScience. Failure to comply with the policy and procedures will be addressed without delay.

Policy statement

Get Science acknowledges the duty of care to safeguard and promote the welfare of children and am committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of sport with Get Science Tutoring in a safe and child-centred environment
- are protected from abuse whilst participating in tutoring or outside of the activity.

We acknowledge that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Get Science will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is
 provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse,
 neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in GetScience tutoring. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Supporting Information

All roles require a Disclosure and Barring Service (DBS) or Disclosure Scotland check and references before the individual joins us. Many individuals will be subject to an enhanced DBS check and a check of social media because their role may bring them into regular contact with children and vulnerable adults. Anyone interview will need to show an understanding of safeguarding that is relevant to the role that they are applying for

Anyone who works for Get Science must inform their manager if they or any adult living in their household become(s) the subject of an allegation involving a safeguarding concern or abuse against a child or vulnerable adult.

No one working for Get Science should investigate concerns about individual children or vulnerable adults who are or may be being abused or who are at risk. However, this does not mean that we should do nothing when we learn of a concern. We all have a responsibility to make sure that concerns about children and vulnerable adults are passed to the agency that can help them without delay.

If anyone is concerned that a child or vulnerable adult is at risk of being abused or neglected, they should not ignore their suspicions and should not assume that someone else will take action to protect that person.

Concerns about children should be referred to the children's social care department of the local authority where the child lives. Similarly, concerns about vulnerable adults should be referred to local authority adult services

If anyone working for Get Science is in any doubt about what to do, they should consult their line manager or duty team. Anyone who has concerns about the behaviour of a colleague must always raise this with their line manager as quickly as possible.

Contact details

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NSPCC Helpline: 0808 800 5000

Dates

This policy comes into force from 1st August 2019.

The policy will be reviewed a year after development and then every year, or in the following circumstances:

- · changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board and regulatory bodies.
- as a result of any other significant change or event.

Signature

Louisa Dedross
Business Owner GetScience